



THE BETTENDORF ROTARY CLUB NEWS

Bettendorf, Iowa, Rotary Club
Nov. 16, 2011, issue

Next meeting:

Noon Wednesday, Nov. 23, 2011,
at The Fortune Garden Restaurant

Learn about BRC members' day jobs...

President-Elect Mark Ross will preside at the Nov. 23 meeting, which will feature vocational talks by members of BRC, whom Club Service Director **Chelsea Powers** was still recruiting at press-time. Come and learn something about some fellow Bettendorf Rotarians that you never knew you wanted to know.

Last meeting:

Wednesday, Nov. 16, 2010

How to lead a team from several ages

Leading a team of diverse generations can be a rich and productive experience when you have the skills to capitalize on the strengths each generation brings to the team, according to Dale Carnegie consultant **Stephanie Hurley**, the featured speaker at the Nov. 16 meeting.

Each generation has its own mindset, work style and communication needs, she said. So, the ability to connect with and manage across generations is important



to building a cohesive, successful team in an organization.

Stephanie described some of the characteristics of the four generations now occupying the nation's workforce in terms of the events that shaped them, their heroes, personality traits in the workplace, core values and other factors. Those generations, and some of their traits, are:

Veterans, born 1925-1944: Shaped by the Great Depression, World War II and the Korean War, they tend to respect authority, feel loyal to an employer and often put duty before personal pleasure.

Baby Boomers, born 1945-1964: This largest generation in U.S. history – some 80 million strong – was shaped by such experiences as the Vietnam War, women's liberation, the Civil Rights struggle and the Cold War. While they

are team players, they question authority and prefer a leadership style that relies on consensus and collaboration.

Generation X, born 1965-1981:

Fiercely independent, confident and skeptical of tradition, they work fast and are results-oriented while at work. But they crave a balance between work and the rest of their life, so they want flexible work schedules and, often, work-places.

Millennials, born 1982-2000: Children of the age of digital technology, they are technologically sophisticated, with a strong sense of entitlement, who are independent, confident and competitive. With a strong sense of entitlement, they tend to put fun and leisure ahead of work.

The keys to motivating each generation are: Veterans: show respect for their experience... Boomers: communicate that they're valued and needed... Gen-X: acknowledge their creativity and results ahead of "doing it by the book"... Millennials: appeal to creativity, team spirit and intelligence.

The meeting opened...

... with **President Scott Naumann** leading the recitation of "The 4-Way Test" and the singing of the day's



patriotic song, "America the Beautiful." After Moments of Reflection and introductions, the day's song leader, **Carter**

LeBeau, accompanied by pianist **Sheri Fleming**, conducted unforgettable renditions of "Bye Bye Blackbird" and "For Me and My Gal."

Secretary Chuck introduced:

Visiting Rotarians:

Dick Kleine, Davenport: Manufacturing
John Christiansen, Moline: Industrial Supplies
Marcia Brandt, North Scott: Marketing

Announcements...

→ Thanksgiving baskets. Sharon

Sarver promised follow-up instructions would be emailed to any volunteers who needed them. Hy-Vee will prepare the baskets, which can be picked up and distributed Saturday.



→ Davenport Rotary Centennial.

President Scott asked those who attended the Davenport Rotary Centennial event to stand. **George Daugherty** and **Carter LeBeau** made brief comments. Scott announced that BRC will contribute \$1,000 to the project to build a Rotary Picnic Pavilion on the Davenport riverfront; it will include a history of Rotary, the 4-Way Test and other Rotary artifacts.

Presentations...

→ Rotary Foundation Month. S.K.

Nanda explained various ways members can contribute to the Foundation. For example, he said, **Duncan Cameron** is at the Ruby level of giving, having donated \$7,000 to the Foundation. **Dave Deuth** is a member of the Bequest Society, which means he will leave \$10,000 to Rotary International in his will.



→ **PHF + 1.**
S.K. awarded **Steve Piart** the Paul Harris Fellow + 1 sapphire pin in recognition of Steve's donations to the Rotary Foundation.

The news...
Lora Adams reported some

local news: The 7th Avenue, Moline, ramp for I-74 is now open.... Davenport city Council considered banning smoking in public parks (but turned down the idea Wednesday night).... Rock Island



County culled 38,000-plus inactive voters from its records.

In other news: A bullet was shot at a White House window, and the Secret Service is

investigating.... "Coach K" (Duke's Mike Krzyzewski, pronounced "Shashevsky") became the most winning coach in college basketball.... Ogden, Utah, police captured an alleged bank robber by simply following his footprints in the new snow.... Titusville, Fla., police nabbed a woman who stole beer from a store after she fell out of the get-away pickup and it ran over her leg.... Daniel, the beagle mix that survived an Alabama pound's gas chamber, now has a home with a New Jersey family....

Sergeant at arms...

President Scott collected \$320 for our foundations + Birthday money – **President Scott**, \$44, and **Glenn Kass**, \$20 ("My son will be 13, but we round up in Rotary, don't we?").

Other **Ryan Happy \$\$: Bob Gallagher (Sr.)** – not Bettendorf's mayor-elect: \$175 for one son's election and the other son's recovery from difficult surgery...

Jim Spelhaug – end of fall quarter + all the excellence in Bettendorf schools: merit scholars, all-state musicians, sports achievements + "Go, Bulldogs!"



"...
Theron Schutte –

also cheering on the

'Dogs (of course)... **Steve Habenicht** – come to the Holiday Hat Bash... **Jen DeBuhr** – grandparents struck oil in Texas... waiting for the first check...

Gary Hintermeister – birth of first grandson... **Kevin Kraft** – send my business card to Jen DeBuhr... **Lora Adams** – get a \$5 gift card for a lonely Senior at any Walgreen Drug + thanks for an understanding hubby (when she had to "pull the plug" on her play after injuring her foot)... **Tim Lane** - \$5 for no fight songs today... **Dave Deuth** – son's birthday + "Go, Bulldogs!"...

Sharon Sarver – apology to others in the Fortune Garden for our singing...

Missing today

K. Adams, Archer-5, Atnip-4, Blasko, Bowe, Brown, Carter-2, DeDoncker, Duda, Edwards, Ellstrom-20, Freemire-10, Glass-2, Gudgel-2, Harrison, Hassel, Hinton-20, Kappeler-5, Kinsley, Lanum-

20, Legare-16, Limberg, Loweth, McGimpsey, McWilliams-2, Mangler, G. Miller-2, Nelson-9, Pelecky, Powers, Praul, Schillig-4, Schuler-3, Scranton-2, Sherrick, St. Laurent-2, Willsher, Worley-5



Make-ups:

Duncan Cameron @ Naples Bay, Fl.

At today's committee meeting: Kevin Kraft, Bob Gallagher, Jerry Felsing, Todd Ashby, Duncan Cameron, Frank Mitvalsky, Laurie Dobesh

Upcoming meetings...

... Thanks to program chair **Brian Kennedy**. Have program ideas? Contact Brian: 340-5114, bmfkennedy@att.net
Nov. 23: Vocational service talks
Nov. 30: Bruce Carter, Quad Cities International Airport

News staff...

Editor, reporter: Fred Anderson...
 Correspondent: Chuck Mooney...
 Photographer: Carter LeBeau...
 Webmeister/Web-site host: Chris Glass



Make up at another QC club...

Monday, noon: Davenport – The Outing Club
 Monday, noon: Moline – Christ the King Catholic Church
 Monday, 6 p.m.: QC Illinois – Arbor Village Club House, Moline
 Tuesday, 7:15 a.m.: River Cities – Brothers Restaurant, Rapid City
 Tuesday, noon: Rock Island – QC Botanical Center
 Wednesday, noon: **Bettendorf** – Fortune Garden Restaurant
 Wednesday, 5 p.m.: Mini Meet – Lunardi's Restaurant, Davenport
 Thursday, 7 a.m.: Iowa Quad Cities – The Lodge, Bettendorf
 Thursday, noon: East Moline – Christ United Methodist Church
 Thursday, noon: Milan – Pinnacle Country Club
 Friday, noon: North Scott – Steeplegate Inn, Davenport



Bettendorf Rotary resources

Hot links where you can find answers to many questions about Rotary.

The history of Bettendorf Rotary, and more:
<http://www.bettendorfrotary.com/local.htm>

Bettendorf Rotary in the community:
<http://www.bettendorfrotary.com/community.htm>

Bettendorf Rotary's current officers:
<http://www.bettendorfrotary.com/current.htm>

Bettendorf Rotary's committees and their chairs:
<http://www.bettendorfrotary.com/committ.htm>

Links to Rotary International, Rotary Foundation, Polio Plus... and more:
<http://www.bettendorfrotary.com/links.htm>

Link to District 6000's Website:
www.rotary6000.org